

NOTICE OF MOTION – UNITY OVER DIVISION CHARTER

To consider the undersigned Notice of Motion standing in the name of Councillor Philippa Marsden and supported by the Members listed below.

The huge social and political changes that the country has seen over the last few years have given rise to major social division especially along the lines of race, ethnicity, religion and nationality. One of the most worrying consequences of this is the sharp rise in reported race hate crimes which have increased by almost 30% since 2016. There is no place in a modern society for racial discrimination and intolerance and we should make a commitment to unite and eradicate it in all its guises.

The adoption of the Unity over Division Charter would provide a starting point for what will hopefully be a more proactive approach to building an inclusive workplace.

And so, we the undersigned Elected Members request that Council: -

1. Adopt the Unity of Division Charter
2. Appoint an Inclusion Champion, who will be the lead person for the Unity over Division Charter agenda, with the support of Trade Unions and the Council to collaborate, monitor, facilitate and promote workplace inclusion wherever possible.
3. Ensure that all staff members including schools are given mandatory training on how to adhere to the Council's Equality and Diversity Policy and will ensure that this document is reviewed annually.
4. Together with Trade Unions provide informative and up to date materials aimed at helping to promote equality and harmony within the workplace.
5. Stand together with Trade Unions to condemn incidents where there are local and national examples of hate crime and discrimination.
6. Work with all appropriate other agencies and organisations to promote cohesion inside and outside the workplace.



Signed: Councillor Philippa Marsden

Councillors C. Gordon, E. Stenner, L. Phipps, R. Whiting, J. Ridgewell, N. George, S. Morgan, P. Bevan and Councillor C. Mann (Leader of Plaid Cymru Group) Councillor C. Cuss (LGBTQ Champion)